

Maryland Judiciary Pay Scales

Job Code	Job Classification	Salary Minimum	Salary Midpoint (5 Years)	10 Years	Salary Maximum
2113	Account Payable Supervisor	61,356	64,585	67,815	77,502
2164	Accounting Analyst	51,048	53,734	56,421	68,551
1018	Admin Office Specialist	49,811	52,435	55,056	68,551
1028	Administrative Aide	52,511	55,274	58,038	72,663
1014	Administrative Assistant	41,590	43,779	45,967	64,310
1096	ADR Data Analyst	74,653	78,582	82,512	97,953
1094	ADR Data & Public Info Analyst	76,914	80,962	85,011	97,953
1103	ADR Media Resources Coor	72,703	76,529	80,357	97,953
1092	ADR Roster Program Manager	76,914	80,962	85,011	97,953
2007	AOC Operations Analyst	84,209	88,420	92,842	106,103
2435	Appeals Clerk - Appellate	50,738	53,408	56,079	64,310
1023	Appellate Coordinator	69,447	73,102	76,758	87,504
PLLA	Appellate Coordinator, Legal	69,447	73,102	76,758	87,504
2449	Appellate Specialist	57,012	60,011	63,012	71,835
QAASA	Application Support Analyst	55,957	58,903	61,848	70,507
2006	Asbestos Case Manager (CC)	56,920	59,916	62,912	86,802
5211	Assistant Cabinet Maker	51,438	54,145	56,852	64,811
GM16	Assistant Chief Deputy Clerk (CC)	88,048	92,680	97,316	111,218
4125	Assistant Manager, Court Operations	73,880	77,768	81,657	93,322
5055	Assistant Manager, Judicial Education	95,410	99,157	104,115	118,987
AMPD	Assistant Manager, Professional Development	89,480	94,189	98,899	112,745
6098	Assistant Manager, Technology Education	97,600	102,737	107,873	123,284
6402	Assoc Counsel/FairPrct Inv	90,493	95,255	100,019	114,306
6400	Associate Counsel	90,493	95,255	100,019	114,306
2166	Budget Analyst	70,761	74,483	78,208	89,381
BSA1	Business Systems Analyst I	81,756	86,059	90,362	110,670
BSA2	Business Systems Analyst II	84,209	88,420	92,842	117,117
5209	Cabinet Maker (DC)	54,720	57,600	60,481	69,120
6211	Collection Management Spec - St Law Lib	70,458	74,166	77,875	89,000
4321	Comm Stats & Charge Lang Spec	74,223	78,130	82,037	110,474
4320	Comm, Tech & Records Coordntr	74,223	78,130	82,037	110,474
4310	Commissioner (DC)	60,618	63,808	66,999	92,188
4340	Commissioner Trg Coord (DC)	78,961	83,115	87,271	99,738
CCPM	Configuration Change- Project Manager	119,684	125,984	132,283	151,181
6103	Constable-State Pay Scale	53,882	56,720	59,555	69,812
2057	Coord, Appointed Attorneys	63,091	66,411	69,731	92,188
ITASTC	Coordinator, IT Assets	53,541	56,358	59,176	72,790
6028	Coordinator I, DC Admin Svcs	58,193	61,256	64,320	77,060
2030	Coordinator II, DC Admin Svcs	60,239	63,408	66,578	81,765
171	County Clerk (DC)	88,048	92,680	97,316	111,218
2218	Courier/Office Clerk	38,976	41,027	43,079	60,540
2429	Courtroom Clerk	50,738	53,408	56,079	64,310
1960	Ct Interprtr Pgrm Adminis	87,672	92,286	96,901	110,587
1962	Ct. Interpr Program Spec	82,413	86,749	91,088	104,004

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2193	Curriculum Devlpr Trng Spec	68,111	71,696	75,280	92,188
CSTECH	Customer Services Technician	66,809	70,324	73,840	98,132
DCT2	Data Center Operator	44,151	46,474	48,799	68,674
2038	Data Entry Operator	39,897	41,996	44,096	62,373
2039	Data Entry Supervisor	52,835	55,616	58,397	68,551
DASE	Database Application Server Engineer	116,835	122,982	129,132	147,580
2041	DC Construction Project Mgr	86,797	91,366	95,935	109,637
1656	DC Financial Operations Analyst	70,995	74,731	78,468	92,188
1653	DC Operations Analyst	70,995	74,731	78,468	92,188
1648	DC Project Mngr - IT	99,726	104,975	110,224	125,969
DCSCAN	DC Scanning Clerk	46,859	49,325	51,792	64,310
DSTECH	Desktop Support Technician	66,809	70,324	73,840	98,132
ITA2	Infrastructure Sys Engineer	114,533	120,561	126,589	144,673
4140	Division Chief	88,048	92,680	97,316	111,218
ECSS	ECS Specialist	49,811	52,435	55,056	68,551
8004	Educational Design Coordinator	58,112	61,168	64,228	77,060
2049	Educational Facilities Assistant	41,868	44,071	46,275	52,754
EUCE	End User Computing Engineer	104,226	109,711	115,198	131,654
6095	Event Coordinator (JECC)	56,634	59,615	62,595	77,060
6218	Facilities Ser Supervisor	65,081	68,506	71,932	82,003
2161	Finance Assistant I	42,810	45,064	47,317	62,373
2162	Finance Assistant II	45,927	48,345	50,761	64,310
6167	Finance Lead Worker	52,110	54,852	57,595	72,663
2168	Finance Supervisor	76,497	80,523	84,549	96,627
2163	Financial Systems Tech	51,048	53,734	56,421	66,348
6117	Fiscal Account Assistant	42,810	45,064	47,317	64,310
6118	Fiscal Clerk	48,155	50,690	53,225	66,348
AOCFAS	Fixed Asset Specialist	40,078	42,186	44,295	50,497
FLWH	Fleet/Warehouse Assistant	41,315	43,489	45,663	52,057
1195	Gov. Relations Specialist	80,676	84,922	89,169	110,474
GFCOR	Grants & Financial Coordinator	70,863	74,590	78,321	92,188
GSVA	Grants & Services Analyst	82,598	86,946	91,294	104,335
1698	Grants Coordinator	70,863	74,590	78,321	92,188
1695	Grants Splclst I - Entry level	49,811	52,435	55,056	68,551
1696	Grants Specialist II	52,988	55,776	58,564	72,663
1700	Graphic Designer	67,896	71,469	75,043	85,763
1206	Housekeeper - Library - St Law Lib	37,739	39,723	41,710	58,803
6321	HR Associate	51,430	54,137	56,844	68,551
6345	HR Officer	67,012	70,538	74,064	84,644
ISA0	Info Security Analyst	81,749	86,051	90,353	104,190
ISS0	Info Security Specialist	68,529	72,137	75,745	92,353
1608	Info System Auditor	95,564	100,592	105,623	111,352
ISTADM	Information Security Training Admin	81,749	86,051	90,353	103,005
IPCO	Infra Proj Coordinator	99,726	104,975	110,224	125,969
ITA2	Infrastructure Sys Engineer	114,533	120,561	126,589	144,673
2355	Instructional Design Specialist	83,739	87,927	92,325	105,512
IDCD	Instructional Designer/Curriculum Developer	83,739	87,927	92,325	105,512

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1603	Internal Auditor - Lead	85,447	89,944	94,442	107,933
1604	Internal Auditor - Manager	97,838	102,986	108,136	123,584
1619	Internal Auditor I	65,127	68,553	71,981	82,060
1602	Internal Auditor II	74,007	77,901	81,797	93,482
BCS2	IT Budget/Cntrct Analyst II (AOC)	72,680	76,505	80,331	104,190
ITGRCS	IT Governance, Risk & Compliance Spec	81,749	86,051	90,353	104,190
ITSC1	IT Services Coordinator (Trainee)	53,565	56,384	59,204	81,913
ITSC2	IT Services Coordinator I	57,029	60,030	63,030	86,956
ITSC3	IT Services Coordinator II	60,880	63,923	67,120	92,353
SMSA	ITSM System Administrator	89,338	94,039	98,744	112,846
SMPA	ITSM Systems Process Analyst	84,538	88,766	93,204	106,518
8012	Judicial Assistant (Appellate)	65,432	68,877	72,321	82,651
2433	Judiciary Clerk	45,381	47,769	50,157	62,373
6503	Judiciary Spec Police (AOC)	52,858	63,032	66,185	72,663
2445	Jury Clerk (CC)	45,381	47,769	50,157	62,373
8010	Jury Specialist	48,619	51,176	53,736	68,551
2441	Land Records Clerk (CC)	45,381	47,769	50,157	62,373
1201	Law Librarian II - St Law Lib	60,780	63,976	67,176	86,802
1202	Law Librarian III - St Law Lib	72,073	75,865	79,659	92,188
2034	Lead Coordinator, DC Admin Svcs	70,995	74,731	78,468	92,188
2430	Lead Courtroom Clerk	53,782	56,614	59,445	67,936
LCST	Lead Customer Services Technician	68,859	72,484	76,108	98,132
1657	Lead DC Operations Analyst	75,255	79,216	83,177	94,822
LDST	Lead Desktop Support Technician	70,927	74,659	78,392	98,132
6122	Lead Fiscal Clerk	53,026	55,815	58,606	72,663
2424	Lead Judiciary Clerk	50,738	53,408	56,079	64,310
2443	Lead Land Records Clerk (CC)	50,738	53,408	56,079	66,348
2452	Lead Licensing Clerk	50,738	53,408	56,079	64,310
2073	Lead Records Assistant	44,584	46,930	49,277	62,373
SE04	Lead Software Engineer - Infrastructure	109,286	114,751	120,489	137,700
LSEN	Lead Software Systems Engineer	109,286	114,751	120,489	137,700
2104	Lead Ticket Payment Clerk	50,738	53,408	56,079	64,310
2192	Lead Traffic Processing Clerk	43,654	45,951	48,249	64,310
2455	Lead Trust Clerk (CC)	53,026	55,815	58,606	72,663
1643	Learning & Performance Spec	82,051	86,369	90,688	103,385
6374	Legal Assistant (CC)	57,454	60,477	63,501	77,060
6126	Library Acquisition Specialist	69,539	73,197	76,858	87,838
1207	Library Clerk I - St Law Lib	43,915	46,226	48,537	60,540
1212	Library Dept Head - St Law Lib	78,423	82,550	86,678	104,004
2448	Licensing Clerk (CC)	45,381	47,769	50,157	62,373
1102	MACRO ADR Resources Coor	68,588	72,197	75,807	92,188
1101	MACRO Program Manager	82,761	87,116	91,473	104,539
1104	MACRO Senior Program Mgr	87,727	92,343	96,962	110,812
2099	Mail Clerk II	38,976	41,027	43,079	60,540
2075	Mailroom Technician (IT)	38,976	41,027	43,079	60,540
2459	Manager, Accounting Operations	95,914	100,963	106,013	121,155
2456	Manager, Budget and Reports	100,694	105,993	111,293	127,192

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4135	Manager, Court Operations	76,605	80,636	84,668	96,763
DCHQFM	Manager, DC Facilities	94,604	99,582	104,562	119,498
2457	Manager, Facilities Admin	94,604	99,582	104,562	119,498
2124	Manager, Fiscal Acct Court Operations	77,517	81,595	85,675	97,914
GRCMGR	Manager, Governance, Risk & Compliance	115,978	122,082	128,187	139,174
SAAMGR	Manager, Info Security Awareness & Admin	110,069	115,862	121,656	132,084
ISMGR	Manager, Information Security Operations	115,978	122,082	128,187	139,174
2451	Manager, Judicial Education	106,208	111,799	117,389	134,157
4133	Manager, Law Exam Board	76,605	80,636	84,668	96,763
4136	Manager, Procurement	95,914	100,963	106,013	121,155
2197	Manager, Professional Development	94,538	99,513	104,490	119,416
5151	Manager, Records & Storage (DC)	64,510	67,905	71,301	81,487
5180	Manager, Security (DC)	95,705	100,743	105,779	120,892
6501	Manager, Security Administration	95,705	100,743	105,779	120,892
IS13	Manager, Technology Education	103,116	108,541	113,969	130,250
4134	Manager, Warehouse (DC)	76,605	80,636	84,668	96,763
4137	Manager, Warehouse & Fixed Assets	74,947	78,891	82,837	94,670
4330	Managing Commissioner	64,634	68,033	71,435	97,953
2200	MDEC Specialist (DC)	61,355	64,584	67,814	77,500
1429	Media Developer I	60,618	63,808	66,999	92,188
2100	Microfilm Assistant (CC)	38,976	41,027	43,079	60,540
NAD2	Network Admin II - Infrastructure	77,142	81,000	85,051	104,190
NENG	Network Engineer	88,108	92,746	97,384	111,017
NFENG	Network Field Engineer	83,813	88,004	92,405	105,604
1004	Office Clerk	37,739	39,723	41,710	58,803
ODRPC	Online Dispute Resolution (ODR) Coordinator	72,703	76,529	80,357	97,953
2709	Paralegal (Appellate)	57,454	60,477	63,501	81,765
4112	Payment Supervisor	61,355	64,584	67,814	77,500
1639	Policy Law Specialist	82,598	86,946	91,294	104,335
POSP	Policy Specialist	72,703	76,529	80,357	97,953
1624	Procurement Associate	51,692	54,412	57,133	65,294
PROFA	Procurement Officer Associate (AOC)	60,515	63,701	66,886	76,248
PROFI	Procurement Officer I (AOC)	64,378	67,766	71,155	81,318
PROFII	Procurement Officer II (AOC)	68,487	72,090	75,695	86,509
6622	Procurement Specialist (DC)	68,487	72,090	75,695	86,509
PMADRL	Program Manager, ADR & Complex Litigation	82,761	87,116	91,473	104,279
PMGAO	Program Manager, Grant Admin & Outreach	77,684	81,772	85,861	104,004
1642	Program Manager - Judicial Educ	82,761	87,116	91,473	104,539
6100	Program Manager, PSC	72,703	76,529	80,357	92,188
6101	Program Manager, PSC Grants	72,703	76,529	80,357	97,953
1646	Program Manager - St Bd Law Exam	90,493	95,255	100,019	114,306
PE01	Programming Engineer I - Applctn Srv	81,732	86,032	90,335	104,190
PSVA	Programs & Services Analyst	82,832	87,191	91,551	104,629
1637	Programs Associate	50,215	52,858	55,501	72,663
PM02	Project Manager II - Project Mgt	114,911	120,959	123,983	127,083
PMHRF	Project Manager, HR/Financial Systems	114,911	120,959	123,983	127,083
PMMP	Project Manager, MDEC Portfolio	114,911	120,959	123,983	127,083

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6304	PSC Case Manager	56,920	59,916	62,912	86,802
2303	PSC Program Coordinator	74,885	78,825	82,767	97,953
2376	Public Policy Analyst	77,684	81,772	85,861	104,004
2045	Qual Assurance Oper II	55,957	58,903	61,848	70,507
2071	Records Assistant	35,950	38,549	40,477	58,803
1209	Reference Assistant - St Law Lib	45,855	48,267	50,683	62,373
1090	Regional ADR Programs Manager	76,914	80,962	85,011	97,953
RDSTCH	Regional Desktop Support Technician	76,471	80,495	84,520	96,353
6096	Registrar	63,698	67,049	70,402	80,460
2031	Research Analyst	70,864	74,592	78,322	97,953
RM02A	Resource Manager, Software Test & QA	107,364	113,014	118,665	135,616
RS00	Resource Sprv - Infrastructure	81,207	85,267	90,383	102,321
1645	Rules Committee Specialist - Rules	73,569	77,440	81,312	110,474
2439	Scheduler (Appellate)	57,763	60,802	63,843	72,781
6269	Security Trainer (DC)	58,193	61,256	64,320	77,060
6165	Senior Accounting Analyst	54,700	57,580	60,459	72,663
1016	Senior Admin Assistant	41,868	44,071	46,275	66,348
6025	Senior Admin Specialist, IT	65,143	68,572	72,002	82,285
6119	Senior Fiscal Clerk	51,692	54,412	57,133	68,551
2434	Senior Judiciary Clerk	50,738	53,408	56,079	64,310
2442	Senior Land Records Clerk	50,738	53,408	56,079	64,310
2801	Senior Law Clerk	90,493	95,255	100,019	114,306
4141	Senior Manager, Court Operations	82,304	86,634	90,967	103,961
1432	Senior Media Developer	74,815	78,749	82,687	104,004
SRPOF	Senior Procurement Officer (AOC)	74,707	78,638	82,570	94,131
1636	Senior Program Manager	87,548	92,155	96,764	110,587
2438	Senior Recorder (Appellate)	53,782	56,614	59,445	67,936
2072	Senior Records Assistant	38,976	41,027	43,079	60,540
SRREG	Senior Registrar	67,520	71,074	74,627	85,074
2005	Senior Researcher	80,676	84,922	89,169	104,004
6505	Senior Special Police Officer (AOC)	56,029	66,816	70,157	77,023
4120	Senior Supervisor, Court Operations	71,153	74,897	78,643	89,876
2447	Senior Trust Clerk	51,692	54,412	57,133	68,551
5144	Senior Warehouse Assistant	42,875	45,130	47,388	62,373
6152	Senior Warehouse Supervisor	64,510	67,905	71,301	81,487
SDT2	Service Desk Tech II	60,880	63,923	67,120	86,956
SWDENG	Software Development Engineer (SDET)	101,012	106,329	111,646	127,594
SE01	Software Engineer I - Applctn Srvc	101,012	106,329	111,646	127,594
QAT1	Software Test & QA Analyst	78,364	82,487	86,612	104,190
SCTI	Spec Counsel for Technology Initiatives	86,822	91,390	95,960	110,474
GP17	Specialist XVII	75,898	79,891	83,888	110,474
SQLRD	SQL Reports Developer	87,099	91,684	96,268	110,020
DCT3	Sr Data Center Operator	50,894	53,571	56,251	72,790
DBA4	Sr Database Administrator	116,835	122,982	129,132	147,580
BCS3	Sr IT Budget/Cntrct Analyst (AOC)	79,544	83,730	87,918	117,117
ITSC4	Sr IT Services Coordinator	66,809	70,324	73,840	98,132
SNENG	Sr Network Engineer	93,396	98,311	103,227	117,679

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NSE0	Sr Network Security Engineer	111,398	117,261	123,124	140,363
SPMGS	Sr Prgm Mgr Grants & Srvs Unit	87,548	92,155	96,764	110,587
SPMPL	Sr Prgm Mgr Policy & Law Unit	87,548	92,155	96,764	110,587
SVE3	Sr Server Engineer - Infrastructure	99,715	104,701	109,937	125,641
SYA3C	Sr Software Test & QA Analyst	98,152	103,320	108,485	123,982
SYA3G	Sr Sys Analyst, Non-Case	85,323	89,811	94,302	117,117
SYA3F	Sr Sys Analyst - Admn/Scrty Srvc	91,923	96,761	101,599	117,117
SYA3D	Sr Sys Analyst - Application Srv	107,195	112,835	118,477	135,403
SYA3B	Sr Sys Analyst - Project Mgt Sys	107,195	112,835	118,477	135,403
SYA3	Sr Systems Analyst - Bus Srvcs	107,195	112,835	118,477	135,403
5171	Sr Technical Business Analyst	114,911	120,959	127,007	140,923
2199	Sr Technical Trainer Analyst	82,051	86,369	90,688	110,670
SA02	Staff Attorney	90,493	95,255	100,019	114,306
SAAR	Staff Attorney/Asst Reporter	90,493	95,255	100,019	114,306
1046	Staff Attorney/Tech Specialist	87,740	92,356	96,975	110,828
SRSPEC	State Reporter Specialist	67,107	70,639	74,170	84,554
5121	Storage Clerk	38,976	41,027	43,079	60,540
SUPFAC	Supervisor, AOC Facilities	84,331	88,769	93,206	106,256
2304	Supervisor, Asbestos Cases	74,868	78,808	82,749	97,953
2170	Supervisor, Budget	87,182	91,769	96,359	110,123
4115	Supervisor, Court Operations	61,355	64,584	67,814	77,500
ASSET	Supervisor, DC Assets	59,720	62,861	66,005	75,434
5181	Supervisor, DC Security	63,750	67,106	70,462	86,802
2123	Supervisor, Fiscal Acct Court Operations	66,589	70,091	73,596	84,109
6401	Supervisor, FPD/Assoc Legal Couns	99,542	104,781	110,021	125,424
SPRISD	Supervisor, Instructional Systems Design	86,873	91,445	93,936	109,460
ITSSUP	Supervisor, IT Svcs Coord	72,143	75,938	79,736	104,190
6502	Supervisor, Judiciary SPO (AOC)	64,776	68,186	71,596	81,824
SNFEN	Supervisor, Network & Field Engineering	112,800	118,735	124,672	142,482
PPMSUP	Supervisor, PPM/Applications Support	88,464	93,121	97,774	111,464
1433	Supervisor, Public Affairs	82,761	87,116	91,473	110,474
SA03	Supervisor, Staff Attorney	95,923	100,971	106,020	121,165
SUNC	Supervisor, Unified Commun	112,800	118,735	124,672	142,482
5131	Supply Clerk	38,976	41,027	43,079	60,540
6104	Supv Constable - St Pay Scal	61,276	64,501	67,727	79,513
SAD0	Sys Admin, Data Center	76,610	80,642	84,674	98,132
SAD1	Sys Admin, Infrastructure	92,102	96,948	101,796	116,338
SYA1A	Sys Analyst I - PeopleSoft	90,052	94,791	99,530	113,750
SYA2A	Sys Analyst II - PeopleSoft	96,318	101,388	106,458	121,666
SYA1	Systems Analyst I	78,364	82,487	86,612	104,190
SYA2	Systems Analyst II	83,778	88,186	92,596	110,670
SYA2FS	Systems Analyst II, Fincl & Supply Chain Mgmt	96,318	101,388	106,458	121,666
SYANC	Systems Analyst, Non-Case	80,714	84,751	88,989	101,701
1210	Tech Services Assistant - St Law Lib	48,608	51,165	53,723	64,310
2198	Technical Trainer	77,915	82,016	86,118	104,190
5159	Technical Writer	60,371	63,546	66,725	81,765
2103	Ticket Payment Clerk	45,381	47,769	50,157	62,373

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2191	Traffic Processing Clerk	38,976	41,027	43,079	60,540
2454	Trust Clerk	48,155	50,690	53,225	66,348
6114	Trust Clerk Supervisor	66,589	70,091	73,596	84,109
UCE3	Unified Commun Engineer	103,486	108,933	114,379	130,719
4110	Unit Supervisor, Court Operations	58,743	61,833	64,926	74,201
ATJVIC	Video Interpreter Coordinator	77,129	81,188	85,247	97,183
5143	Warehouse Assistant	38,976	41,027	43,079	60,540
5145	Warehouse IT Coordinator	64,510	67,905	71,301	81,487
0315	Web Content Admin SLL	94,538	99,513	104,490	119,416
3016	Web Services Librarian	80,357	84,587	88,815	101,504
0312	Webmaster II	83,852	88,263	92,676	105,916
0313	Webmaster - Supervisor	96,579	101,661	106,745	121,994
1311	Writer - Editor	65,040	68,464	71,885	82,155