

Maryland Judiciary Pay Scales

Job Code	Job Classification	Salary Minimum	Salary Midpoint (5 Years)	10 Years	Salary Maximum
2113	Account Payable Supervisor	65,401	68,842	72,285	82,610
2164	Accounting Analyst	54,413	57,277	60,140	73,069
1028	Administrative Aide	55,972	58,918	61,863	77,452
ADMOFA	Administrative Office Associate	49,912	52,538	55,165	70,721
1018	Administrative Office Specialist	53,095	55,891	58,685	73,069
1094	ADR Data & Public Info Analyst	81,984	86,299	90,614	104,409
1096	ADR Data Analyst	79,574	83,762	87,951	104,409
1103	ADR Media Resources Coor	77,495	81,573	85,654	104,409
1092	ADR Roster Program Manager	81,984	86,299	90,614	104,409
2007	AOC Operations Analyst	89,759	94,247	98,961	113,096
2435	Appeals Clerk - Appellate	54,083	56,929	59,776	68,549
1023	Appellate Coordinator	74,025	77,920	81,818	93,271
PLLA	Appellate Coordinator, Legal	74,025	77,920	81,818	93,271
2449	Appellate Specialist	60,770	63,967	67,165	76,570
QAASA	Application Support Analyst	59,646	62,786	65,925	75,154
2006	Asbestos Case Manager (CC)	60,672	63,866	67,059	92,524
5211	Assistant Cabinet Maker	54,829	57,714	60,600	69,083
GM16	Assistant Chief Deputy Clerk (CC)	93,852	98,789	103,730	118,548
4125	Assistant Manager Court Op	78,750	82,894	87,039	99,473
5055	Assistant Manager Judicial Education	101,699	105,693	110,978	126,829
AMPD	Assistant Manager, Professional Development	95,378	100,397	105,417	120,176
6402	Assoc Counsel/FairPrct Inv	96,458	101,533	106,611	121,839
6400	Associate Legal Counsel	96,458	101,533	106,611	121,839
6098	Asst Mgr, Technology Ed	104,032	109,509	114,983	131,409
2166	Budget Analyst	75,425	79,392	83,363	95,273
BSA1	Business Systems Analyst I	87,145	91,731	96,318	117,965
BSA2	Business Systems Analyst II	89,759	94,247	98,961	124,836
5209	Cabinet Maker (DC)	58,327	61,396	64,468	73,676
6211	Collection Management Spec-St Law Lib	75,102	79,055	83,008	94,866
4321	Comm Stats & Charge Lang Spec	79,116	83,279	87,444	117,755
4320	Comm, Tech & Records Coordntr	79,116	83,279	87,444	117,755
4310	Commissioner (DC)	64,613	68,014	71,415	98,264
4340	Commissioner Trg Coord (DC)	84,166	88,594	93,023	106,312
CCPM	Configuration Change- Project Manager	127,572	134,288	141,001	161,145
6103	Constable-State Pay Scale	57,434	60,459	63,480	74,414
2057	Coord, Appointed Attorneys	67,250	70,788	74,327	98,264
6028	Coordinator I, DC Admin Svcs	62,029	65,294	68,560	82,139
2030	Coordinator II, DC Admin Svcs	64,209	67,588	70,967	87,154
DCHQFC	Coordinator, DC Facilities	64,209	67,588	70,967	80,903
ITASTC	Coordinator, IT Assets	57,071	60,073	63,076	77,588
171	County Clerk (DC)	96,666	101,753	106,841	121,800
2218	Courier/Office Clerk	41,545	43,732	45,919	64,531
1637	Court Interpreter Prog Associate	53,525	56,342	59,159	77,452
2429	Courtroom Clerk	54,083	56,929	59,776	68,549

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1962	Ct Interpr Program Spec	87,845	92,467	97,091	110,859
1960	Ct Interpr Pgrm Adminis	93,451	98,368	103,288	117,876
2193	Curriculum Devlpr Trng Spec	72,600	76,422	80,242	98,264
CSTECH	Customer Services Technician	71,213	74,959	78,707	104,599
DCT2	Data Center Operator	47,061	49,538	52,015	73,201
2038	Data Entry Operator	42,527	44,764	47,003	66,484
2039	Data Entry Supervisor	56,318	59,282	62,246	73,069
DASE	Database Application Server Engineer	124,535	131,088	137,642	157,307
DCAA	DC Asset Associate	42,720	44,967	47,215	64,531
2041	DC Construction Project Mgr	92,518	97,388	102,259	116,863
1656	DC Financial Operations Analyst	75,674	79,656	83,640	98,264
1653	DC Operations Analyst	75,674	79,656	83,640	98,264
DCSCAN	DC Scanning Clerk	49,948	52,576	55,206	68,549
1660	DCM Coordinator	67,820	71,387	74,957	87,154
DSTECH	Desktop Support Technician	71,213	74,959	78,707	104,599
DOENG	Dev Ops Engineer	122,081	128,507	134,932	154,208
4140	Division Chief	96,666	101,753	106,841	121,800
ECSS	ECS Specialist	53,095	55,891	58,685	73,069
8004	Educational Design Coordinator	61,943	65,200	68,462	82,139
2049	Educational Facilities Assistant	44,629	46,977	49,326	56,231
EUCE	End User Computing Engineer	111,096	116,941	122,790	140,331
6095	Event Coordinator (JECC)	60,367	63,544	66,721	82,139
6218	Facilities Ser Supervisor	69,371	73,021	76,673	87,408
2161	Finance Assistant I	45,632	48,034	50,436	66,484
2162	Finance Assistant II	48,954	51,532	54,107	68,549
6167	Finance Lead Worker	55,545	58,468	61,391	77,452
2168	Finance Supervisor	81,539	85,830	90,122	102,996
2163	Financial Systems Tech	54,413	57,277	60,140	70,721
6117	Fiscal Account Assistant	45,632	48,034	50,436	68,549
6118	Fiscal Clerk	51,329	54,032	56,734	70,721
AOCFAS	Fixed Asset Specialist	42,720	44,967	47,215	53,826
FLWH	Fleet/Warehouse Assistant	44,039	46,356	48,673	55,488
1195	Gov. Relations Specialist	85,994	90,519	95,046	117,755
GFCOR	Grants & Financial Coordinator	75,534	79,506	83,483	98,264
GSVA	Grants & Services Analyst	88,042	92,677	97,312	111,212
1698	Grants Coordinator	75,534	79,506	83,483	98,264
1695	Grants Spclst I - Entry level	53,095	55,891	58,685	73,069
1696	Grants Specialist II	56,481	59,452	62,424	77,452
1700	Graphic Designer	72,372	76,180	79,989	91,416
JFSGA	Guardianship Auditor	78,885	83,036	87,188	99,643
1206	Housekeeper - Library - St Law Lib	40,227	42,342	44,459	62,679
6321	HR Associate	54,820	57,706	60,591	73,069
6345	HR Officer	71,429	75,188	78,945	90,223
ISA0	Info Security Analyst	87,137	91,723	96,308	111,057
ISS0	Info Security Specialist	73,046	76,892	80,738	98,440
1608	Info System Auditor	101,863	107,222	112,585	118,691
ISTADM	Information Security Training Admin	87,137	91,723	96,308	109,794

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IOCO	Infrastructure Operations Coordinator	106,299	111,893	117,489	134,271
ITA2	Infrastructure Sys Engineer	122,081	128,507	134,932	154,208
2355	Instructional Design Specialist	89,259	93,722	98,410	112,467
IDCD	Instructional Designer/Curriculum Developer	89,259	93,722	98,410	112,467
1603	Internal Auditor - Lead	91,079	95,872	100,666	115,046
1604	Internal Auditor - Manager	104,286	109,774	115,264	131,729
1619	Internal Auditor I	69,420	73,071	76,726	87,469
1602	Internal Auditor II	78,885	83,036	87,188	99,643
BCS2	IT Budget/Cntrct Analyst II (AOC)	77,471	81,547	85,625	111,057
ITGRCS	IT Governance, Risk & Compliance Spec	87,137	91,723	96,308	111,057
ITSC1	IT Services Coordinator (Trainee)	57,096	60,101	63,107	87,312
ITSC2	IT Services Coordinator I	60,788	63,987	67,185	92,688
ITSC3	IT Services Coordinator II	64,893	68,136	71,544	98,440
SMSA	ITSM System Administrator	95,227	100,237	105,252	120,284
SMPA	ITSM Systems Process Analyst	90,110	94,617	99,347	113,539
8012	Judicial Assistant (Appellate)	69,745	73,417	77,088	88,099
2433	Judiciary Clerk	48,373	50,918	53,464	66,484
2433EX	Judiciary Clerk (Expungement Clerk)	48,373	50,918	53,464	66,484
6503	Judiciary Spec Police (AOC)	60,469	67,187	73,906	78,610
2445	Jury Clerk (CC)	48,373	50,918	53,464	66,484
8010	Jury Specialist	51,824	54,549	57,279	73,069
2441	Land Records Clerk (CC)	48,373	50,918	53,464	66,484
1201	Law Librarian II - St Law Lib	64,787	68,193	71,603	92,524
1202	Law Librarian III - St Law Lib	76,824	80,865	84,909	98,264
LDBSA	Lead Business Systems Analyst	115,974	122,077	128,181	146,128
2034	Lead Coordinator, DC Admin Svcs	75,674	79,656	83,640	98,264
2430	Lead Courtroom Clerk	57,328	60,346	63,364	72,414
LCST	Lead Customer Services Technician	73,398	77,261	81,124	104,599
1657	Lead DC Operations Analyst	80,215	84,437	88,659	101,071
LDST	Lead Desktop Support Technician	75,602	79,580	83,559	104,599
6122	Lead Fiscal Clerk	56,522	59,494	62,469	77,452
2424	Lead Judiciary Clerk	54,894	57,783	60,673	69,167
LDJURY	Lead Jury Clerk	54,894	57,783	60,673	69,167
2443	Lead Land Records Clerk	54,894	57,783	60,673	70,721
2452	Lead Licensing Clerk	54,894	57,783	60,673	69,167
2073	Lead Records Assistant	47,523	50,023	52,525	66,484
SE04	Lead Software Engineer - Infrastructure	116,489	122,314	128,431	146,775
LSEEN	Lead Software Systems Engineer	116,489	122,314	128,431	146,775
5132	Lead Supply Clerk	50,227	52,868	55,513	68,549
LDSAA	Lead Systems Analyst - Appl Serv	115,974	122,077	128,181	146,128
2104	Lead Ticket Payment Clerk	54,894	57,783	60,673	69,167
2192	Lead Traffic Processing Clerk	46,532	48,980	51,430	68,549
2455	Lead Trust Clerk (CC)	56,522	59,494	62,469	77,452
1643	Learning & Performance Spec	87,459	92,062	96,665	110,199
6374	Legal Assistant (CC)	61,241	64,463	67,687	82,139
6126	Library Acquisition Specialist	74,123	78,021	81,924	93,627
1207	Library Clerk I - St Law Lib	46,810	49,274	51,737	64,531

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1212	Library Dept Head - St Law Lib	83,593	87,991	92,391	110,859
2448	Licensing Clerk (CC)	48,373	50,918	53,464	66,484
1102	MACRO ADR Resources Specialist	77,495	81,573	85,654	97,644
1101	MACRO Program Manager	88,216	92,858	97,502	111,429
1104	MACRO Senior Program Mgr	93,509	98,429	103,353	118,115
2099	Mail Clerk II	41,545	43,732	45,919	64,531
2075	Mailroom Technician (IT)	41,545	43,732	45,919	64,531
2459	Manager, Accounting Operations	102,236	107,618	113,000	129,140
2456	Manager, Budget and Reports	107,331	112,979	118,629	135,575
4135	Manager, Court Operations	81,655	85,951	90,249	103,141
MGRCS	Manager, Customer Services	123,622	130,128	136,636	148,346
DCHQFM	Manager, DC Facilities	100,840	106,146	111,454	127,374
2457	Manager, Facilities Admin	100,840	106,146	111,454	127,374
2124	Manager, Fiscal Acct Court Operations	82,627	86,973	91,322	104,368
GRCMGR	Manager, Governance, Risk & Compliance	123,622	130,128	136,636	148,346
SAAMGR	Manager, Info Security Aware & Admin	117,324	123,498	129,674	140,789
ISMGR	Manager, Information Security Operations	123,622	130,128	136,636	148,346
2451	Manager, Judicial Education	113,208	119,167	125,126	142,999
4133	Manager, Law Exam Board	81,655	85,951	90,249	103,141
4136	Manager, Procurement	102,236	107,618	113,000	129,140
2197	Manager, Professional Development	100,769	106,072	111,377	127,286
5151	Manager, Records & Storage (DC)	68,762	72,381	76,001	86,858
5180	Manager, Security (DC)	102,013	113,347	124,682	137,718
6501	Manager, Security Administration	102,013	113,347	124,682	137,718
IS13	Manager, Technology Education	109,913	115,695	121,480	138,835
4137	Manager, Warehouse & Fixed Assets	79,887	84,091	88,297	100,910
4134	Manager, Warehouse (DC)	81,655	85,951	90,249	103,141
4330	Managing Commissioner	68,894	72,517	76,143	104,409
2200	MDEC Specialist (DC)	65,399	68,841	72,284	82,608
1429	Media Developer I	64,613	68,014	71,415	98,264
2100	Microfilm Assistant (CC)	41,545	43,732	45,919	64,531
NAD2	Network Admin II - Infrastructure	82,227	86,338	90,657	111,057
NENG	Network Engineer	93,915	98,859	103,803	118,334
NFENG	Network Field Engineer	89,337	93,805	98,496	112,565
1004	Office Clerk	40,227	42,342	44,459	62,679
ODRPC	Online Dispute Resolution (ODR) Coordinator	77,495	81,573	85,654	104,409
2709	Paralegal (Appellate)	61,241	64,463	67,687	87,154
4112	Payment Supervisor	65,399	68,841	72,284	82,608
PLADV	Policy Law Advisor	90,686	95,458	100,231	114,265
POSP	Policy Specialist	77,495	81,573	85,654	104,409
1624	Procurement Associate	55,100	57,999	60,899	69,598
PROFA	Procurement Officer Associate (AOC)	64,504	67,900	71,294	81,274
PROFI	Procurement Officer I (AOC)	68,622	72,233	75,845	86,678
PROFII	Procurement Officer II (AOC)	73,001	76,842	80,685	92,211
6622	Procurement Specialist (DC)	73,001	76,842	80,685	92,211
1642	Program Manager - Judicial Educ	88,216	92,858	97,502	111,429
1646	Program Manager - St Bd Law Exam	96,458	101,533	106,611	121,839

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PMADRL	Program Manager, ADR & Complex Litigation	88,216	92,858	97,502	111,152
PMGAO	Program Manager, Grant Admin & Outreach	82,804	87,162	91,520	110,859
6100	Program Manager, PSC	77,495	81,573	85,654	98,264
6101	Program Manager, PSC Grants	77,495	81,573	85,654	104,409
PE01	Programming Engineer I - Applctn Srv	87,119	91,703	96,290	111,057
PSVA	Programs & Services Analyst	88,292	92,938	97,585	111,525
PM02	Project Manager II-Project Mgt	122,484	128,932	132,155	135,459
PMHRF	Project Manager, HR/Financial Systems	122,484	128,932	132,155	135,459
PMMP	Project Manager, MDEC Portfolio	122,484	128,932	132,155	135,459
6304	PSC Case Manager	60,672	63,866	67,059	92,524
2303	PSC Program Coordinator	79,821	84,021	88,222	104,409
2376	Public Policy Analyst	82,804	87,162	91,520	110,859
QAAS	Quality Assurance Associate (DC)	49,969	52,598	55,228	68,549
2045	Quality Assurance Oper II (DC)	59,646	62,786	65,925	75,154
2071	Records Assistant	38,320	41,090	43,145	62,679
1209	Reference Assistant - St Law Lib	48,878	51,449	54,024	66,484
1090	Regional ADR Programs Manager	81,984	86,299	90,614	104,409
RDSTCH	Regional Desktop Support Technician	81,512	85,801	90,091	102,703
6096	Registrar	67,897	71,469	75,043	85,763
2031	Research Analyst	75,535	79,508	83,484	104,409
RM02A	Resource Manager, Software Test & QA	114,440	120,462	126,486	144,554
RS00	Resource Sprv - Infrastructure	86,560	90,888	96,341	109,065
1645	Rules Committee Specialist - Rules	78,418	82,544	86,672	117,755
2439	Scheduler (Appellate)	61,571	64,810	68,051	77,579
6269	Security Trainer (DC)	62,029	65,294	68,560	82,139
6165	Senior Accounting Analyst	58,306	61,376	64,444	77,452
6025	Senior Admin Specialist, IT	69,437	73,092	76,748	87,708
6119	Senior Fiscal Clerk	55,100	57,999	60,899	73,069
2434	Senior Judiciary Clerk	54,083	56,929	59,776	68,549
2442	Senior Land Records Clerk	54,083	56,929	59,776	68,549
2801	Senior Law Clerk	96,458	101,533	106,611	121,839
4141	Senior Manager Court Operations	87,729	92,344	96,963	110,813
1432	Senior Media Developer	79,746	83,939	88,137	110,859
SRPOF	Senior Procurement Officer (AOC)	79,631	83,821	88,012	100,335
1636	Senior Program Manager (MD Court Help Ctrs)	96,117	101,176	106,235	121,108
2438	Senior Recorder (Appellate)	57,328	60,346	63,364	72,414
2072	Senior Records Assistant	41,545	43,732	45,919	64,531
SRREG	Senior Registrar	71,971	75,759	79,546	90,682
2005	Senior Researcher	85,994	90,519	95,046	110,859
6505	Senior Special Police Officer (AOC)	64,098	71,220	78,342	83,328
4120	Senior Supervisor, Court Operations	75,843	79,834	83,826	95,800
2447	Senior Trust Clerk	55,100	57,999	60,899	73,069
5144	Senior Warehouse Assistant	45,702	48,105	50,512	66,484
6152	Senior Warehouse Supervisor	68,762	72,381	76,001	86,858
SDT2	Service Desk Tech II	64,893	68,136	71,544	92,688
SWDENG	Software Development Engineer (SDET)	107,670	113,337	119,005	136,003
SE01	Software Engineer I - Applctn Srvcs	107,670	113,337	119,005	136,003

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QAT1	Software Test & QA Analyst	83,529	87,923	92,321	111,057
SCTI	Spec Counsel for Technology Initiatives	92,544	97,414	102,285	117,755
GP17	Specialist XVII	80,901	85,157	89,417	117,755
SQLRD	SQL Reports Developer	92,840	97,727	102,614	117,271
DCT3	Sr Data Center Operator	54,249	57,102	59,959	77,588
DBA4	Sr Database Administrator	124,535	131,088	137,642	157,307
BCS3	Sr IT Budget/Cntrct Analyst (AOC)	84,787	89,248	93,713	124,836
ITSC4	Sr IT Services Coordinator	71,213	74,959	78,707	104,599
SNENG	Sr Network Engineer	99,551	104,790	110,031	125,435
NSE0	Sr Network Security Engineer	118,740	124,989	131,239	149,614
SPMGSQ	Sr Prgm Mgr Grants & Srvs Unit	93,318	98,229	103,142	117,876
SPMPLQ	Sr Prgm Mgr Policy & Law Unit	93,318	98,229	103,142	117,876
SVE3	Sr Server Engineer - Infrastructure	106,288	111,602	117,183	133,921
SYA3C	Sr Software Test & QA Analyst	104,621	110,130	115,635	132,154
SYA3G	Sr Sys Analyst, Non-Case	90,947	95,731	100,517	124,836
SYA3F	Sr Sys Analyst-Admn/Scrty Srvs	97,982	103,139	108,295	124,836
SYA3D	Sr Sys Analyst-Application Srv	114,260	120,272	126,286	144,327
SYA3B	Sr Sys Analyst-Project Mgt Sys	114,260	120,272	126,286	144,327
SYA3	Sr Systems Analyst - Bus Srvcs	114,260	120,272	126,286	144,327
5171Q	Sr Technical Business Analyst	122,484	128,932	135,378	150,211
2199	Sr Technical Trainer Analyst	87,459	92,062	96,665	117,965
SA02	Staff Attorney	96,458	101,533	106,611	121,839
SAAR	Staff Attorney/Asst Reporter	96,458	101,533	106,611	121,839
SRSPEC	State Reporter Specialist	71,530	75,295	79,059	90,127
5121	Storage Clerk	41,545	43,732	45,919	64,531
SUPFAC	Supervisor, AOC Facilities	89,889	94,620	99,350	113,259
2304	Supervisor, Asbestos Cases	79,803	84,003	88,203	104,409
2170	Supervisor, Budget	92,929	97,817	102,710	117,381
4115	Supervisor, Court Operations	65,399	68,841	72,284	82,608
ASSET	Supervisor, DC Assets	63,657	67,004	70,356	80,406
SUDCOP	Supervisor, DC Operations	85,029	89,504	93,980	107,137
5181	Supervisor, DC Security	67,952	71,529	75,106	92,524
2123	Supervisor, FiscalAcct Court Operations	70,978	74,711	78,447	89,652
6401	Supervisor, FPD/Assoc. Legal Couns	106,103	111,687	117,272	133,691
SPRISD	Supervisor, Instructional Systems Design	92,599	97,473	102,347	116,674
ITSSUP	Supervisor, IT Svcs Coord	76,898	80,944	84,992	111,057
6502	Supervisor, Judiciary SPO (AOC)	69,045	76,716	84,388	93,211
SNFEN	Supervisor, Network & Field Engineering	120,234	126,561	132,889	151,872
PPMSUP	Supervisor, PPM/Applications Support	94,294	99,259	104,218	118,810
1433	Supervisor, Public Affairs	88,216	92,858	97,502	117,755
SA03	Supervisor, Staff Attorney	102,245	107,626	113,007	129,151
SUNC	Supervisor, Unified Commun	120,234	126,561	132,889	151,872
5131	Supply Clerk	41,545	43,732	45,919	64,531
6104	SupvConstable-St Pay Scal	65,315	68,753	72,191	84,754
SAD0	Sys Admin, Data Center	81,660	85,957	90,255	104,599
SAD1	Sys Admin, Infrastructure	98,172	103,338	108,505	124,006
SYA1A	Sys Analyst I - HR, Payroll & Education	95,988	101,039	106,090	121,247

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SYA2A	Sys Analyst II - HR, Payroll & Education	102,667	108,071	113,474	129,684
SYA1	Systems Analyst I	83,529	87,923	92,321	111,057
SYA2	Systems Analyst II	89,300	93,999	98,699	117,965
SYANC	Systems Analyst, Non-Case	86,034	90,337	94,854	108,404
1210	Tech Services Assistant - St Law Lib	51,812	54,538	57,264	68,549
2198	Technical Trainer	83,051	87,422	91,794	111,057
5159	Technical Writer	64,350	67,735	71,123	87,154
2103	Ticket Payment Clerk	48,373	50,918	53,464	66,484
2191	Traffic Processing Clerk	41,545	43,732	45,919	64,531
2454	Trust Clerk	51,329	54,032	56,734	70,721
6114	Trust Clerk Supervisor	70,978	74,711	78,447	89,652
UCE3	Unified Commun Engineer	110,306	116,112	121,918	139,335
4110	Unit Supervisor Court Operations	62,615	65,909	69,205	79,092
ATJVIC	Video Interpreter Coordinator	82,212	86,539	90,866	103,589
5143	Warehouse Assistant	41,545	43,732	45,919	64,531
5145	Warehouse IT Coordinator	68,762	72,381	76,001	86,858
0315	Web Content Admin SLL	100,769	106,072	111,377	127,286
3016	Web Services Librarian	85,654	90,162	94,669	108,194
0312	Webmaster II	89,379	94,080	98,784	112,897
0313Q	Webmaster-Supervisor	102,945	108,361	113,780	130,034
1311	Writer-Editor	69,327	72,976	76,623	87,570