## Cynthia M. Jurrius, Esq.- Program Director

Cynthia Jurrius is the Program Director of the Maryland Judiciary's Mediation and Conflict Resolution Office (MACRO). MACRO's mission is to collaborate with stakeholders statewide to promote the availability, use and quality of alternative dispute resolution (ADR) throughout Maryland. MACRO works to develop, evaluate, and consistently improve high quality and innovative dispute resolution programs, to expand awareness of the benefits and uses of ADR, and to increase the use of ADR to respond to changing community needs.

In her previous position at MACRO as Court ADR Resources Director, Ms. Jurrius served as MACRO's primary point of contact for all Maryland circuit courts, working collaboratively with court personnel and other stakeholders to develop and enhance civil and family court ADR programs, as well as providing legal and policy guidance on ADR related matters. Prior to joining MACRO, she served as the Executive Director of Mid Shore Community Mediation Center, where she developed strong partnerships with courts, schools, and other community partners for the resolution of disputes, including matters involving families, youth, parents, grandparents, elders, neighbors, employers/employees, landlords/tenants, businesses and organizations. Working with hundreds of Mid Shore residents, Ms. Jurrius witnessed the power of ADR to make a positive impact on lives and communities.

Cynthia first trained in mediation in 2005, is trained in Collaborative Law, and is a certified trainer in Restorative Practices. She is also experienced in large group and public policy facilitation. Prior to joining the ADR field, Cynthia practiced law in Prince George's County and on the Eastern Shore, in the areas of land use and real property, environmental law, trusts and estates, business, and commercial transactions. She is a graduate of Lehigh University (B.A) and George Washington University, National Law Center (J.D). Cynthia is a past chair of the Alternative Dispute Resolution Section of the Maryland State Bar Association.

Bringing a diverse background and a willingness to listen to a broad range of perspectives, Cynthia works to promote fair, efficient, and effective justice for all by expanding the availability of high-quality dispute resolution in Maryland.